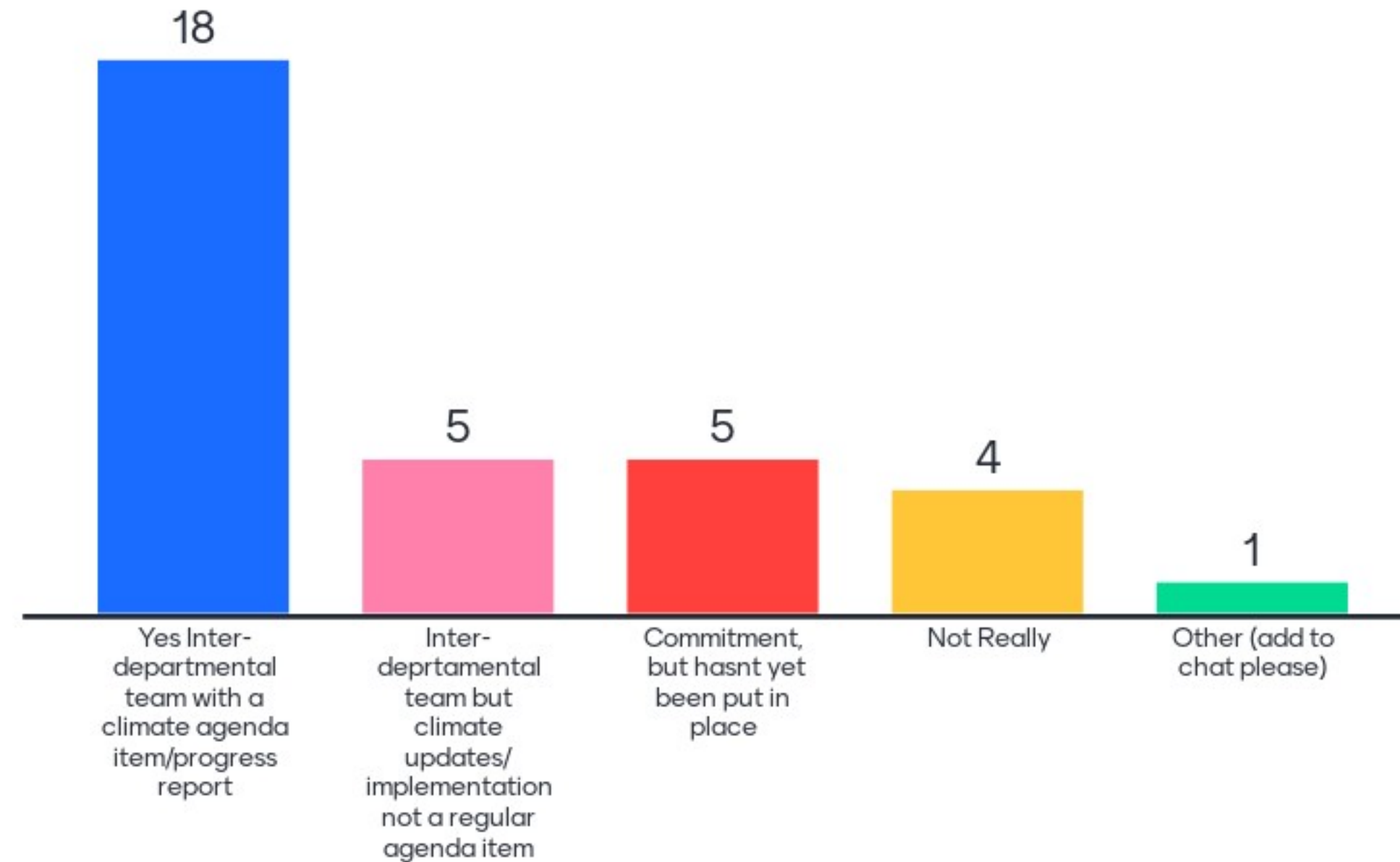
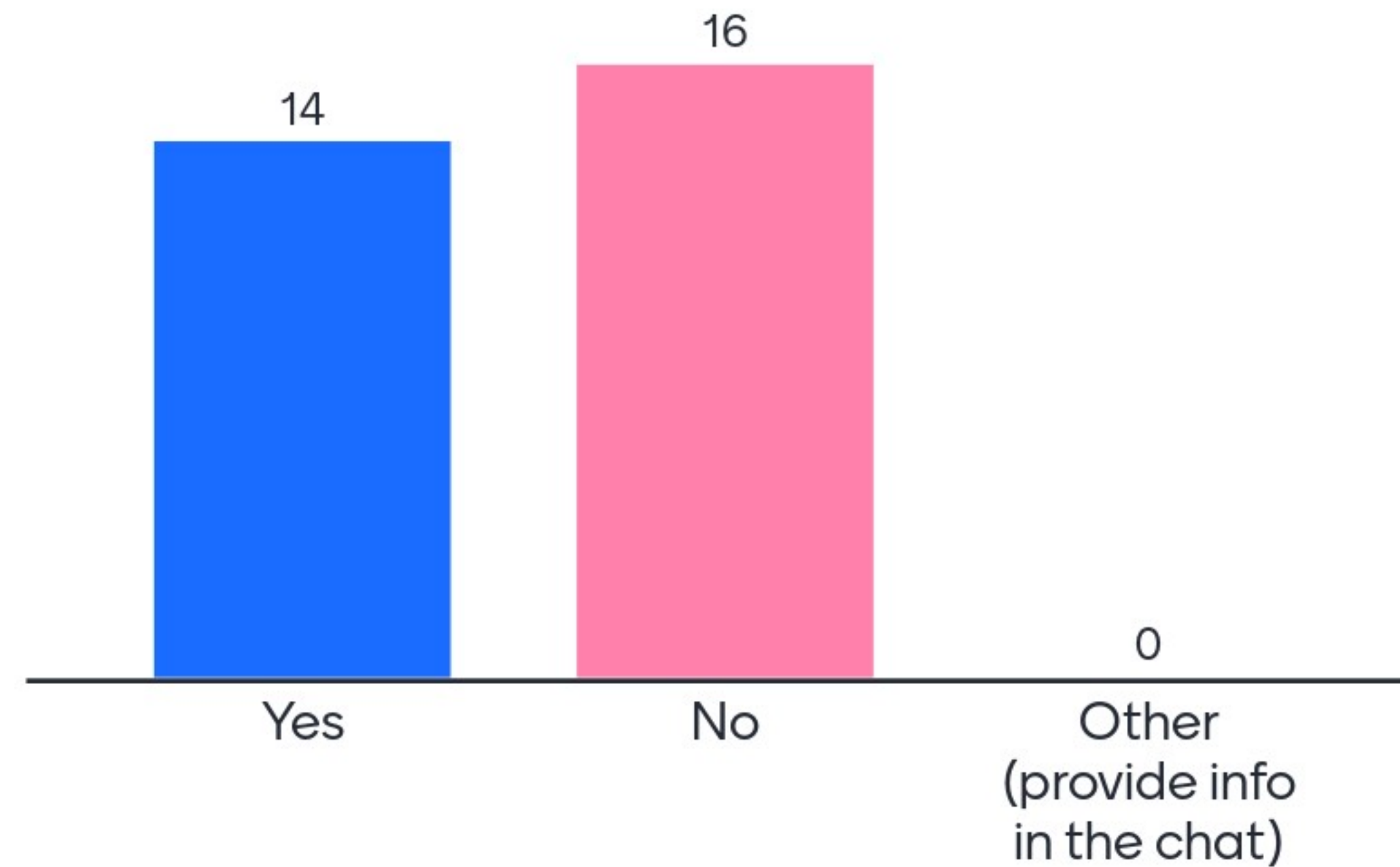


Is there a mechanism for your municipality to have climate discussed across municipal departments?



Is there a climate lead on your municipality's executive team? Someone who oversees reporting on climate progress within the executive team?



What are the pros associated with the climate team being located within a specific department?

28 responses

Departmental support

They can influence that particular department

Can bring climate lens, etc. to that department first.

Involvement of senior managers

One stop shop

If in the CAO's office there is more strategic oversight

Reduce silos

Clear who is the lead, no ambiguity

Similar goals and input.

What are the pros associated with the climate team being located within a specific department?

28 responses

Strength for implementation in that department

Great support from department that we are embedded in

Yes within CAOs office for cross-cutting corporate planning and implementation

pro - closer proximity and understanding to the implications of implementation

I think a distributed approach is only as good as the leaders, whereas a specific department allows for ongoing focus

Dedicated staff

Increase in internal buy-in

assists with strategic priorities for that department

Becomes Departmental priority

What are the pros associated with the climate team being located within a specific department?

28 responses

Best to be out of a specific functional department - too focused. Best in cao or strategy

Challenge with integration

No direct ownership or accountability often forgotten

Silos

Not taken as seriously across the corporation

accountability

limited corporate influence

Silos, silos, silos

POWERRRRR!!!

What are the pros associated with the climate team being located within a specific department?

28 responses

Visible as a priority to all departments -
increased influence

What are the cons associated with the climate team being in a specific department?

19 responses

Silos

lack of influence

Less collaboration

Siloed,!!!

Resistance from departments that we are not embedded in

Not a priority in other departments.

Lack of resources for new small departments

Depends on the management to reach out to other departments

Too narrow focus, lack of authority with other depts



What are the cons associated with the climate team being in a specific department?

19 responses

Where is the funding for new positions?
FCM (mhmm)

Lack of buy-in from other departments

If not in a strategic position it will become less strategic and become a silo

lack of influence and exposure enterprise-wide

Climate is forgotten often.

Having to start from the ground up to raise the profile in each dept. over and over again.

Lack of authority with other departments.
People feel like climate is not their responsibility because their team is for it.

create narrow focus limits integration.

Actual or perceived authority, closer to senior leaders, strategic, broad focus

What are the cons associated with the climate team being in a specific department?

19 responses

Solid position with authority across the corporation - no downside

What are the pros of the climate team being in CEO, City Managers departments?

22 responses

influence!

Broader influence and authority

More visibility

Climate is a priority

More comprehensive approach

Buy in from key players (CAO, senior managers)

Impact on decision making

Strategic intent, governance, funding, oversight, inter connectivity

Prominence

What are the pros of the climate team being in CEO, City Managers departments?

22 responses

Higher level of accountability and integrated with budget / strategy

Quicker decisions.

Ideally less silos and more corporate lens though not necessarily. It depends if the CEO/CM is a champion or not.

fewer levels of push back :)

easier to prioritize climate actions (or a climate lens) across competing priorities

Clout

Title alone perks people up as corporate rep

Direct line to top decision-makers

Increased Profile, integration, helps manage risks,

What are the pros of the climate team being in CEO, City Managers departments?

22 responses

More internal cooperation

Can compete with politics

reporting to the key leader in the City as opposed to through a longer "chain of command"

Less filter from council to staff - leads to too many motions and wasted time on low impact optic focused actions

What are the cons of the climate team being in CEO, City Managers departments?

16 responses

Political pressure

Depends if CEO/CM is pro/con climate work.

Lower priority

Submission to decision taken by office

Lot of other priorities

Decision making kept within operating teams

Other departments feel pressurized with authority

need to be responsive to CAOs whims - can derail strategy

Not enough feedback from those who "do the dirty work."

What are the cons of the climate team being in CEO, City Managers departments?

16 responses

climate actions may get 'derailed' from perceived higher priorities (finance, politics, etc)

Resistance

If organization already lacks intradepartmental collaboration, hard to overcome this barrier in regards to climate action

Hard to get involved in annual operating budgets

politics over practicality

CEO needs to have good climate change knowledge and needs to be supportive and play advocacy role - not all CEO's have this level of leadership.

None, let's you insert climate into strategic documents and SBPs

What climate accountability and governance questions are running through your brains? What would you like to see covered as part of this series?

19 responses

What are you hoping to get out of these sharings on climate accountability and governance?

Successful models

Carbon budgets - exec compensations tied to climate target progress!!!!

how to incentivize other divisions to act on climate

options, pro/cons

Targets and annual reporting

Defining climate governance and climate accountability

What works and the effort involved

the role of municipal data collection and storage across divisions to support climate action

What climate accountability and governance questions are running through your brains? What would you like to see covered as part of this series?

19 responses

How close are we to target and whats the way to go?

Good interdepartmental approaches

What is the leading research saying?
Are there local academics studying this?

What department is the climate team in, in other municipalities.

How climate focused projects influence annual corporate budget or not

whether the multi-capital scorecard method has any downfalls in municipal implementation

Where is the money going to come from? How much is available?

KPIs being used to track progress

Carbon budgetting and governance

**What climate accountability and governance questions are running through your brains?
What would you like to see covered as part of this series?**

19 responses

integrating climate into budgets and
reporting